

# New Business Item No. 9

9. **CONSIDERATION AND POSSIBLE ACTION – FIRST READING OF ORDINANCE NO. 1453-1** – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PEARLAND, TEXAS, AMENDING ORDINANCE NO. 1453, THE 2011-2012 ANNUAL BUDGET ORDINANCE, BY; AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO TAKE ALL ACTIONS NECESSARY TO FACILITATE THE CHANGES IDENTIFIED HEREIN WITHOUT FURTHER APPROVAL OF CITY COUNCIL; PROVIDING A SAVINGS CLAUSE, A SEVERABILITY CLAUSE, A REPEALER CLAUSE, AND AN EFFECTIVE DATE. *Mr. Bill Eisen, City Manager.*

**AGENDA REQUEST  
BUSINESS OF THE CITY COUNCIL  
CITY OF PEARLAND, TEXAS**

<b>AGENDA OF:</b> 10/10/2011	<b>ITEM NO.:</b> Ordinance No. 1453-1
<b>DATE SUBMITTED:</b> 10/04/2011	<b>DEPARTMENT OF ORIGIN:</b> Finance
<b>PREPARED BY:</b> Claire Bogard	<b>PRESENTOR:</b> Bill Eisen
<b>REVIEWED BY:</b> Bill Eisen	<b>REVIEW DATE:</b> 10/4/11
<b>SUBJECT:</b> Amended General Pay Plan	
<b>EXHIBITS:</b> Ordinance 1453-1 Exhibit A	
<b>EXPENDITURE REQUIRED:</b> <b>AMOUNT AVAILABLE:</b> <b>ACCOUNT NO.:</b>	<b>AMOUNT BUDGETED:</b> <b>PROJECT NO.:</b>
<b>ADDITIONAL APPROPRIATION REQUIRED:</b> <b>ACCOUNT NO.:</b> <b>PROJECT NO.:</b>	
<b>To be completed by Department:</b> <input checked="" type="checkbox"/> <b>Finance</b> <input checked="" type="checkbox"/> <b>Legal</b> <input checked="" type="checkbox"/> <b>Ordinance</b> <input type="checkbox"/> <b>Resolution</b>	

**EXECUTIVE SUMMARY**

With the reorganization and combining of Engineering and Inspection Services into one Department – Community Development; there is a need to amend the City’s General Pay Plan that was recently adopted by City Council on September 26, 2011.

As part of the reorganization the classifications of Director of Community Development and Deputy City Engineer are being created and added to the employee pay plan. These two positions have been incorporated into the City’s Pay Plan as Grade 74 and Grade 63, respectively. Pursuant to the agenda item on the formal approval of the Department, there is a small reduction (\$1000) in total expenditures and the total number of personnel will not change..

**RECOMMENDED ACTION**

Consideration and approval of Ordinance No. 1453-1 amending the City’s General Pay Plan due to the reorganization and combining of Engineering and Inspection Services into one department – Community Development.

**ORDINANCE NO. 1453-1**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PEARLAND, TEXAS, AMENDING ORDINANCE NO. 1453, THE 2011-2012 ANNUAL BUDGET ORDINANCE, BY; AUTHORIZING THE CITY MANAGER OR HIS DESIGNEE TO TAKE ALL ACTIONS NECESSARY TO FACILITATE THE CHANGES IDENTIFIED HEREIN WITHOUT FURTHER APPROVAL OF CITY COUNCIL; PROVIDING A SAVINGS CLAUSE, A SEVERABILITY CLAUSE, A REPEALER CLAUSE, AND AN EFFECTIVE DATE.**

**WHEREAS**, the City Council is authorized by law to make changes in the City budget for municipal purposes and for emergency appropriations to meet a pressing need for public expenditure to protect the public health, safety, and welfare as a result of unusual and unforeseen conditions; and

**WHEREAS**, said amendments are necessary to reflect changes to the Pay Plan for fiscal year 2012; now therefore,

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PEARLAND, TEXAS:**

**Section 1.** That the Pay Plan for fiscal year 2012 is hereby amended as set out in Exhibit A, attached hereto and incorporated herein by reference for all purposes, as authorized by law for municipal purposes.

**Section 2.** That the City Manager or his designee is authorized to take all actions necessary to facilitate the changes identified herein without further approval of City Council.

**Section 3. Savings.** All rights and remedies which have accrued in favor of the City under this Chapter and amendments thereto shall be and are preserved for the benefit of the City.

**ORDINANCE NO. 1453-1**

**Section 4. Severability.** If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid, unconstitutional or otherwise unenforceable by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portions thereof.

**Section 5. Repealer.** All ordinances and parts of ordinances in conflict herewith are hereby repealed, but only to the extent of such conflict.

**Section 6. Effective Date.** This Ordinance shall become effective immediately upon its passage and approval by the City Council.

PASSED and APPROVED ON FIRST READING this the \_\_\_\_\_ day of \_\_\_\_\_, A. D., 2011.

\_\_\_\_\_  
TOM REID  
MAYOR

ATTEST:

\_\_\_\_\_  
YOUNG LORFING, TRMC  
CITY SECRETARY

**ORDINANCE NO. 1453-1**

PASSED and APPROVED ON SECOND AND FINAL READING this the \_\_\_\_\_  
day of \_\_\_\_\_, A. D., 2011.

\_\_\_\_\_  
TOM REID  
MAYOR

ATTEST:

\_\_\_\_\_  
YOUNG LORFING, TRMC  
CITY SECRETARY

APPROVED AS TO FORM:

\_\_\_\_\_  
DARRIN M. COKER  
CITY ATTORNEY

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Recreation Attendant	7	\$17,065	\$8.2041	\$21,331	\$10.2552	\$25,597	\$12.3062
Ballfield Attendant	7	\$17,065	\$8.2041	\$21,331	\$10.2552	\$25,597	\$12.3062
Fitness Attendant	7	\$17,065	\$8.2041	\$21,331	\$10.2552	\$25,597	\$12.3062
Recycling Center Attendant	7	\$17,065	\$8.2041	\$21,331	\$10.2552	\$25,597	\$12.3062
Lifeguard	7	\$17,065	\$8.2041	\$21,331	\$10.2552	\$25,597	\$12.3062
	8	\$17,490	\$8.4086	\$21,862	\$10.5108	\$26,235	\$12.6129
Lifeguard w/WSI	9	\$17,929	\$8.6195	\$22,411	\$10.7744	\$26,893	\$12.9292
	10	\$18,375	\$8.8343	\$22,969	\$11.0428	\$27,563	\$13.2514
Head Lifeguard	11	\$18,835	\$9.0554	\$23,544	\$11.3193	\$28,253	\$13.5832
	12	\$19,307	\$9.2820	\$24,133	\$11.6025	\$28,960	\$13.9230
	13	\$19,791	\$9.5149	\$24,739	\$11.8937	\$29,687	\$14.2724
	14	\$20,284	\$9.7518	\$25,355	\$12.1897	\$30,426	\$14.6277
Animal Shelter Attendant	15	\$20,791	\$9.9955	\$25,988	\$12.4944	\$31,186	\$14.9933
Water Safety Instructor	15	\$20,791	\$9.9955	\$25,988	\$12.4944	\$31,186	\$14.9933
	16	\$21,311	\$10.2456	\$26,639	\$12.8070	\$31,966	\$15.3684
	17	\$21,844	\$10.5021	\$27,305	\$13.1276	\$32,766	\$15.7531
Fleet Services Assistant	18	\$22,390	\$10.7644	\$27,988	\$13.4555	\$33,585	\$16.1466
Humane Officer-in-Training	18	\$22,390	\$10.7644	\$27,988	\$13.4555	\$33,585	\$16.1466
Custodian	19	\$22,950	\$11.0337	\$28,688	\$13.7921	\$34,425	\$16.5505

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
HR Records Technician	20	\$23,523	\$11.3093	\$29,404	\$14.1366	\$35,285	\$16.9639
Administrative Clerk	20	\$23,523	\$11.3093	\$29,404	\$14.1366	\$35,285	\$16.9639
Receptionist/Switchboard Operator	20	\$23,523	\$11.3093	\$29,404	\$14.1366	\$35,285	\$16.9639
Police Receptionist	20	\$23,523	\$11.3093	\$29,404	\$14.1366	\$35,285	\$16.9639
Parks Maintenance Worker I	21	\$24,112	\$11.5922	\$30,140	\$14.4903	\$36,168	\$17.3883
Building Maintenance Helper	21	\$24,112	\$11.5922	\$30,140	\$14.4903	\$36,168	\$17.3883
Water & Sewer Line Maintenance Worker	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Water & Sewer Construction Worker	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Records Technician (City Secretary)	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Lift Station Operator-in-Training	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Water Production Operator-in-Training	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Wastewater Operator-in-Training	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Senior Center Shuttle Bus Driver	22	\$24,715	\$11.8820	\$30,893	\$14.8525	\$37,072	\$17.8230
Customer Service Clerk	23	\$25,332	\$12.1787	\$31,665	\$15.2234	\$37,998	\$18.2681
Utility Billing Cash Clerk	23	\$25,332	\$12.1787	\$31,665	\$15.2234	\$37,998	\$18.2681
Permit Clerk I	23	\$25,332	\$12.1787	\$31,665	\$15.2234	\$37,998	\$18.2681
Records Clerk	23	\$25,332	\$12.1787	\$31,665	\$15.2234	\$37,998	\$18.2681
Court Records Specialist	23	\$25,332	\$12.1787	\$31,665	\$15.2234	\$37,998	\$18.2681
Utility Billing Records Technician	24	\$25,965	\$12.4832	\$32,456	\$15.6040	\$38,948	\$18.7248
Utility Billing Clerk	24	\$25,965	\$12.4832	\$32,456	\$15.6040	\$38,948	\$18.7248
Sign Technician	24	\$25,965	\$12.4832	\$32,456	\$15.6040	\$38,948	\$18.7248
Park Maintenance Worker II	24	\$25,965	\$12.4832	\$32,456	\$15.6040	\$38,948	\$18.7248
ROW Inspector	24	\$25,965	\$12.4832	\$32,456	\$15.6040	\$38,948	\$18.7248
Deputy Court Clerk I	25	\$26,614	\$12.7951	\$33,267	\$15.9939	\$39,921	\$19.1927
Court Bailiff	25	\$26,614	\$12.7951	\$33,267	\$15.9939	\$39,921	\$19.1927
Light Equipment Operator	25	\$26,614	\$12.7951	\$33,267	\$15.9939	\$39,921	\$19.1927
Preventative Maintenance Mechanic	25	\$26,614	\$12.7951	\$33,267	\$15.9939	\$39,921	\$19.1927
Accounts Payable Clerk	25	\$26,614	\$12.7951	\$33,267	\$15.9939	\$39,921	\$19.1927
Mechanic I	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Secretary	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723
Field Services Technician	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723
Meter Reader	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723
Delinquent Account Specialist	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723
Recycle Center Technician	26	\$27,279	\$13.1148	\$34,099	\$16.3936	\$40,918	\$19.6723
Collections Coordinator	27	\$27,962	\$13.4434	\$34,953	\$16.8043	\$41,943	\$20.1651
Humane Officer	27	\$27,962	\$13.4434	\$34,953	\$16.8043	\$41,943	\$20.1651
Shelter Coordinator	27	\$27,962	\$13.4434	\$34,953	\$16.8043	\$41,943	\$20.1651
Senior Court Clerk	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Plans Coordinator	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Heavy Equipment Operator	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
GPS Field Technician	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Juvenile Case Manager	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Police Records Team Leader	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
CCTV Technician	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Traffic Signal Trainee	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Senior Humane Officer	29	\$29,377	\$14.1236	\$36,721	\$17.6545	\$44,066	\$21.1854
Administrative Secretary	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
HR Assistant I	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
Accounting Technician	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
Project Coordinator	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
GPS Technician II	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
Traffic Signal Technician I	30	\$30,111	\$14.4766	\$37,639	\$18.0958	\$45,167	\$21.7150
	31	\$30,862	\$14.8376	\$38,578	\$18.5470	\$46,293	\$22.2564
Custodial Crew Leader	32	\$31,636	\$15.2098	\$39,545	\$19.0122	\$47,454	\$22.8147
Parks Crew Leader	33	\$32,427	\$15.5898	\$40,534	\$19.4873	\$48,640	\$23.3847
Property Room Technician	33	\$32,427	\$15.5898	\$40,534	\$19.4873	\$48,640	\$23.3847

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(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Public Works Operator I	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Office Coordinator	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Building Maintenance Crew Leader	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Building/Aquatic Maintenance Technician	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Computer Technician	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Mapping Specialist	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Recycle Center Coordinator	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Utility Inspector	34	\$33,237	\$15.9792	\$41,546	\$19.9740	\$49,855	\$23.9688
Legal Secretary	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
HR Assistant II	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
Accounts Payable Supervisor	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
Customer Service Supervisor	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
Engineering Inspector II	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
Traffic Signal Technician II	35	\$34,069	\$16.3793	\$42,586	\$20.4742	\$51,104	\$24.5690
Code Enforcement / Health Officer	36	\$34,920	\$16.7883	\$43,650	\$20.9854	\$52,380	\$25.1825
Executive Secretary	36	\$34,920	\$16.7883	\$43,650	\$20.9854	\$52,380	\$25.1825
Deputy City Secretary	36	\$34,920	\$16.7883	\$43,650	\$20.9854	\$52,380	\$25.1825
Program Specialist	36	\$34,920	\$16.7883	\$43,650	\$20.9854	\$52,380	\$25.1825
Jailer	37	\$35,793	\$17.2081	\$44,741	\$21.5101	\$53,689	\$25.8121
Telecommunications Operator	37	\$35,793	\$17.2081	\$44,741	\$21.5101	\$53,689	\$25.8121
Crime Victim Specialist	37	\$35,793	\$17.2081	\$44,741	\$21.5101	\$53,689	\$25.8121
Public Works Crew Leader	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Public Works Operator II	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Field Service Crew Leader (UB)	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Recreation Specialist	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Assistant Athletic Coordinator	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Chief Mechanic	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
GIS Technician	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572
Web/Cable Administrator	38	\$36,687	\$17.6382	\$45,859	\$22.0477	\$55,031	\$26.4572

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Building Inspector Trainee	39	\$37,604	\$18.0790	\$47,005	\$22.5988	\$56,407	\$27.1185
Senior Code Enforcement / Health Officer	39	\$37,604	\$18.0790	\$47,005	\$22.5988	\$56,407	\$27.1185
Park Supervisor	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Recreation Center Supervisor	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Therapeutic Recreation Specialist	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Building Maintenance Supervisor	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Senior Engineering Technician	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Engineering Inspector III	40	\$38,545	\$18.5311	\$48,181	\$23.1639	\$57,817	\$27.7967
Public Works Supervisor	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
GIS Specialist	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Urban Forester	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Project Coordinator	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Athletic Coordinator	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Senior Center Coordinator	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Special Events Coordinator	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Youth Development Coordinator	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Telecommunications Team Leader	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Crime Victim Liaison	41	\$39,510	\$18.9950	\$49,387	\$23.7438	\$59,265	\$28.4926
Building Inspector	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Fire Inspector / Investigator	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Emergency Management Planner	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Assistant Recreation Center Manager	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Assistant Aquatics Manager	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Buyer I	42	\$40,496	\$19.4693	\$50,620	\$24.3366	\$60,744	\$29.2039
Plans Examiner	43	\$41,509	\$19.9562	\$51,886	\$24.9453	\$62,263	\$29.9343
Planner I	43	\$41,509	\$19.9562	\$51,886	\$24.9453	\$62,263	\$29.9343
Computer Technician III	43	\$41,509	\$19.9562	\$51,886	\$24.9453	\$62,263	\$29.9343

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Staff Accountant III	44	\$42,547	\$20.4554	\$53,184	\$25.5693	\$63,821	\$30.6831
HR Generalist	44	\$42,547	\$20.4554	\$53,184	\$25.5693	\$63,821	\$30.6831
Recreation Center Manager	44	\$42,547	\$20.4554	\$53,184	\$25.5693	\$63,821	\$30.6831
Aquatics Manager	44	\$42,547	\$20.4554	\$53,184	\$25.5693	\$63,821	\$30.6831
Marketing Manager	44	\$42,547	\$20.4554	\$53,184	\$25.5693	\$63,821	\$30.6831
Police Systems Administrator	45	\$43,611	\$20.9669	\$54,514	\$26.2086	\$65,417	\$31.4503
Deputy Building Official	45	\$43,611	\$20.9669	\$54,514	\$26.2086	\$65,417	\$31.4503
Deputy Fire Marshal	45	\$43,611	\$20.9669	\$54,514	\$26.2086	\$65,417	\$31.4503
Chief Engineering Inspector	45	\$43,611	\$20.9669	\$54,514	\$26.2086	\$65,417	\$31.4503
Planner II	46	\$44,700	\$21.4906	\$55,876	\$26.8633	\$67,051	\$32.2359
	47	\$45,819	\$22.0286	\$57,274	\$27.5357	\$68,729	\$33.0429
Jail Division Coordinator	48	\$46,964	\$22.5788	\$58,705	\$28.2235	\$70,446	\$33.8682
Support Services Supervisor	48	\$46,964	\$22.5788	\$58,705	\$28.2235	\$70,446	\$33.8682
	49	\$48,138	\$23.1432	\$60,172	\$28.9290	\$72,207	\$34.7148
Senior Accountant	50	\$49,343	\$23.7224	\$61,678	\$29.6529	\$74,014	\$35.5835
Budget Analyst	50	\$49,343	\$23.7224	\$61,678	\$29.6529	\$74,014	\$35.5835
Economic Development Specialist	50	\$49,343	\$23.7224	\$61,678	\$29.6529	\$74,014	\$35.5835
Grants Coordinator	50	\$49,343	\$23.7224	\$61,678	\$29.6529	\$74,014	\$35.5835
Park and Building Maintenance Superintendent	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Recreation Superintendent	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Accounting Supervisor	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Acquisition Manager	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Fleet Manager	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Traffic Manager	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Public Works Superintendent	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721
Animal Control Manager	51	\$50,575	\$24.3147	\$63,218	\$30.3934	\$75,862	\$36.4721

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Network Administrator	52	\$51,839	\$24.9226	\$64,799	\$31.1532	\$77,759	\$37.3839
Senior Planner	52	\$51,839	\$24.9226	\$64,799	\$31.1532	\$77,759	\$37.3839
Municipal Court Administrator	52	\$51,839	\$24.9226	\$64,799	\$31.1532	\$77,759	\$37.3839
Utility Billing Accounts Supervisor	52	\$51,839	\$24.9226	\$64,799	\$31.1532	\$77,759	\$37.3839
	53	\$53,134	\$25.5451	\$66,417	\$31.9314	\$79,701	\$38.3177
	54	\$54,463	\$26.1841	\$68,079	\$32.7301	\$81,694	\$39.2761
Public Affairs Manager	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
Assistant City Attorney I	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
Project Manager	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
Old Townsite ED Coordinator	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
GIS Coordinator	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
Director of Marketing (PEDC)	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
EMS Administrative Captain	55	\$55,826	\$26.8392	\$69,782	\$33.5491	\$83,738	\$40.2589
Assistant Director of Public Works	56	\$57,220	\$27.5096	\$71,525	\$34.3870	\$85,830	\$41.2644
Assistant Director of Parks & Recreation	56	\$57,220	\$27.5096	\$71,525	\$34.3870	\$85,830	\$41.2644
Purchasing Officer	57	\$58,651	\$28.1976	\$73,314	\$35.2470	\$87,977	\$42.2964
Budget Officer	57	\$58,651	\$28.1976	\$73,314	\$35.2470	\$87,977	\$42.2964
Information Technology Manager	57	\$58,651	\$28.1976	\$73,314	\$35.2470	\$87,977	\$42.2964
	58	\$60,118	\$28.9028	\$75,147	\$36.1285	\$90,177	\$43.3542
Assistant City Engineer	59	\$61,620	\$29.6251	\$77,025	\$37.0314	\$92,430	\$44.4377
Assistant Director of Finance	59	\$61,620	\$29.6251	\$77,025	\$37.0314	\$92,430	\$44.4377
Assistant Director of Projects	59	\$61,620	\$29.6251	\$77,025	\$37.0314	\$92,430	\$44.4377
City Secretary	59	\$61,620	\$29.6251	\$77,025	\$37.0314	\$92,430	\$44.4377
Building Official	60	\$63,161	\$30.3661	\$78,952	\$37.9576	\$94,742	\$45.5491
Fire Marshal & Emergency Mgmt. Coordinator	60	\$63,161	\$30.3661	\$78,952	\$37.9576	\$94,742	\$45.5491
EMS Operations Director	60	\$63,161	\$30.3661	\$78,952	\$37.9576	\$94,742	\$45.5491

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Fire Training Captain	60	\$63,161	\$30.3661	\$78,952	\$37.9576	\$94,742	\$45.5491
	61	\$64,740	\$31.1252	\$80,926	\$38.9065	\$97,111	\$46.6878
	62	\$66,359	\$31.9034	\$82,949	\$39.8793	\$99,539	\$47.8552
Assistant Director of EDC	63	\$68,018	\$32.7008	\$85,022	\$40.8760	\$102,027	\$49.0512
Deputy City Engineer	63	\$68,018	\$32.7008	\$85,022	\$40.8760	\$102,027	\$49.0512
Assistant City Attorney II	64	\$69,718	\$33.5183	\$87,148	\$41.8978	\$104,577	\$50.2774
	65	\$71,461	\$34.3563	\$89,327	\$42.9454	\$107,192	\$51.5345
Assistant Chief of Police	66	\$73,246	\$35.2145	\$91,558	\$44.0181	\$109,869	\$52.8218
Deputy City Attorney	67	\$75,079	\$36.0957	\$93,849	\$45.1197	\$112,619	\$54.1436
Project Director	68	\$76,956	\$36.9980	\$96,195	\$46.2476	\$115,434	\$55.4971
Planning Director	68	\$76,956	\$36.9980	\$96,195	\$46.2476	\$115,434	\$55.4971
Executive Director of EDC	68	\$76,956	\$36.9980	\$96,195	\$46.2476	\$115,434	\$55.4971
Director of Human Resources	68	\$76,956	\$36.9980	\$96,195	\$46.2476	\$115,434	\$55.4971
Director of Parks & Recreation	69	\$78,879	\$37.9224	\$98,598	\$47.4030	\$118,318	\$56.8836
Fire Chief	70	\$80,852	\$38.8713	\$101,065	\$48.5891	\$121,279	\$58.3070
Director of Public Works	70	\$80,852	\$38.8713	\$101,065	\$48.5891	\$121,279	\$58.3070
	71	\$82,872	\$39.8423	\$103,590	\$49.8028	\$124,308	\$59.7634
Police Chief	72	\$84,945	\$40.8387	\$106,181	\$51.0484	\$127,417	\$61.2581
Director of Finance	72	\$84,945	\$40.8387	\$106,181	\$51.0484	\$127,417	\$61.2581
	73	\$87,068	\$41.8597	\$108,835	\$52.3247	\$130,602	\$62.7896
City Engineer	74	\$89,245	\$42.9062	\$111,556	\$53.6328	\$133,867	\$64.3593

**SALARY RANGES PER JOB CLASS  
(In Salary Range Order)**

<u>OCCUPATIONAL JOB TITLE</u>	<u>SALARY RANGE</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>	<u>Annual</u>	<u>Hourly</u>
Director of Community Development	74	\$89,245	\$42.9062	\$111,556	\$53.6328	\$133,867	\$64.3593
City Attorney	75	\$91,476	\$43.9787	\$114,345	\$54.9733	\$137,213	\$65.9680
	76	\$93,762	\$45.0781	\$117,203	\$56.3476	\$140,644	\$67.6172
	77	\$96,108	\$46.2060	\$120,136	\$57.7575	\$144,163	\$69.3090
Assistant City Manager	78	\$98,511	\$47.3609	\$123,138	\$59.2011	\$147,766	\$71.0413
	79	\$100,972	\$48.5442	\$126,215	\$60.6802	\$151,458	\$72.8162
	80	\$103,497	\$49.7583	\$129,372	\$62.1979	\$155,246	\$74.6375
	81	\$106,083	\$51.0015	\$132,604	\$63.7518	\$159,125	\$76.5022
	82	\$108,736	\$52.2770	\$135,920	\$65.3462	\$163,104	\$78.4154
	83	\$111,456	\$53.5848	\$139,321	\$66.9810	\$167,185	\$80.3772
	84	\$114,241	\$54.9236	\$142,801	\$68.6545	\$171,362	\$82.3854
City Manager	85	\$117,098	\$56.2971	\$146,373	\$70.3714	\$175,647	\$84.4457
	86	\$120,025	\$57.7045	\$150,032	\$72.1307	\$180,038	\$86.5568